

WINDOW ROCK UNIFIED SCHOOL DISTRICT #8

Professional Services Initial Placement

Professional Services (Psychologist, OT/PT, Speech/Language Pathologist)						
STEP	Intern	MA	MA+15	MA+30	MA+45	PhD
1	\$ 45,000.00	\$ 80,000.00	\$ 81,600.00	\$ 83,232.00	\$ 84,896.64	\$ 86,594.57
2	\$ 45,000.00	\$ 81,600.00	\$ 83,232.00	\$ 84,896.64	\$ 86,594.57	\$ 88,326.46
3	\$ 45,000.00	\$ 83,232.00	\$ 84,896.64	\$ 86,594.57	\$ 88,326.46	\$ 90,092.99
4	\$ 45,000.00	\$ 84,896.64	\$ 86,594.57	\$ 88,326.46	\$ 90,092.99	\$ 91,894.85
5	\$ 45,000.00	\$ 86,594.57	\$ 88,326.46	\$ 90,092.99	\$ 91,894.85	\$ 93,732.75
6	\$ 45,000.00	\$ 88,326.46	\$ 90,092.99	\$ 91,894.85	\$ 93,732.75	\$ 95,607.41

CAP	\$ 45,000.00	\$ 100,000.00	\$ 102,000.00	\$ 104,040.00	\$ 106,120.80	\$ 108,243.22
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Rate cap is 1.25% of Step 1

The District may allow up to five (5) years of verified full-time professional experience, placement at Step 6.

Employee health (medical, dental & vision) and life insurance are provided by the District. Dependent coverage is available at additional cost to employee.

The initial placement salary schedule does not apply to returning certified employees.

Created: January 2024

Board Approved: February 13, 2024